

Criteria	Expert	Proficient	Apprentice	Novice	Other Comments
Introduction	Clearly identifies and discusses research problem statement	Incomplete discussion of problem statement	Minimal or implicit discussion of problem statement	Problem statement is very implicit, vague, or not discussed.	
	Motivation and benefits of the research are identified and discussed completely.	Motivation or benefits of the research are identified, but not discussed in depth.	Motivation or benefits of the research are not clearly identified.	Motivation or benefits of the research are not identified at all.	
	Solution/insights of the research are well-articulated.	Solution is described but insight /"key idea" is under-developed.	Solution/insights are not well articulated	Solution/insights are poorly articulated or are absent altogether	
	The problem and/or solution is novel: no one has published something similar before.	The problem and solution are an incremental contribution, advancing the state of the art modestly in a well-known area.	The problem and solution effectively reproduce existing results.	The problem and solution are too poorly articulated to evaluate for novelty.	
	"Teaser" results provide a useful summary of "key results"/conclusions of the work.	Some teaser results are provided, but do not provide insight into the key conclusions from the work.	Teaser results provide little insight into the work and its conclusions.	No teaser results are provided.	



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Exposition,	Appropriate	Most background for	Some background is	Background is	
Design	background is	the general systems	provided, but it is	haphazard or	
Discussion,	provided for the	reviewer, but the	insufficient for the	nonexistent.	
Methodology	general systems	reviewer is assumed	general systems		
carcaciog,	reviewer who does not	to know too much	reviewer and even a		
	have expertise in the	about the field or prior	specialist to		
	subfield.	work.	understand.		
	Solution is scoped	Solution is scoped	Solution is scoped	Related work /	
	relative to related	relative to related	relative to related	"obvious solutions" if	
	work: "obvious	work and "obvious	work but there may	provided, have clear	
	solutions" and	solutions"; arguments	be minor gaps;	gaps in the literature	
	competing	to dismiss alternate	arguments to dismiss	review; it is unclear	
	publications are	approaches are sound	alternate approaches	why alternate	
	dismissed with logic,	but could use more	are unconvincing.	approaches would	
	data, or experimental	data or evidence/data.		not have worked just	
	evidence.			as well.	
	Approach / system	Approach / system	Approach / system	Approach / system is	
	design is completely	design is described	design is described	described with major	
	described in sufficient	with only minor gaps	with a few noticeable	missing pieces; it is	
	detail for the reader to	in exposition.	gaps in exposition.	hard to understand	
	potentially replicate			what the approach /	
	the work.			system does.	
	Core "design	Core "design	Some "design	"Design decisions"	
	decisions" in	decisions" in	decisions" are called	are missing or	
	developing the work	developing the work	out and the rationale	incomplete, no	
	are discussed and the	are mostly discussed	for each "design	rationale is provided.	
	rationale for each	and the rationale for	choice", is present		
	"design choice"	each "design choice"	but unconvincing.		
	motivated with logic,	is mostly			
	data, or experiments.	well-motivated.			



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Evaluation	Appropriate figures of merit to evaluate the work are identified and motivated.		Figures of merit are identified but may be incomplete, motivation is lacking.	No figures of merit / inappropriate metrics are used to measured system characteristics.	
	Figures of merit are measured given a comprehensive range of practical parameters / operating conditions.	Figures of merit are measured given some range of parameters / operating conditions.	Figures of merit are measured but parameter space of experiments is limited.	Figures of merit are improperly measured or without consideration of system parameters / operating conditions that impact results.	
	Experimental setup is described sufficiently for a reader to replicate the testbed.	Experimental setup is described but missing a few details needed for replication.	Experimental setup is mentioned but important questions are missing for replication.	Experimental setup is not mentioned or is lacking enough information to judge the validity of the testbed.	
	Conclusions about the core insight of the paper make sense and draw cleanly from the experimental data.	Conclusions about the core insight of the paper make sense and are mostly supported by experimental data.	Conclusions about the core insight of the paper are discussed but results are inconclusive.	Conclusions about the core insight of the paper are confusing, misleading, or nonexistent.	
	Design decisions are evaluated independently; role of each design choice is backed up with experimental data.	Some design decisions are evaluated independently with experimental data.	A design decision is discussed but inconclusively evaluated with experiments.	Role of design decisions in evaluation results is not discussed, confusing, or misleading.	



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Conclusions	Interpretations/ analysis of results are insightful and thoroughly address how they support the key idea / "contribution" of the work.	Interpretations/ analysis of results are sufficient but somewhat lacking in insight; do not as thoroughly address how support the key idea / "contribution" of the work.	Interpretations/ analysis of results lacking in insight, do not adequately address how they support the key idea / "contribution" of the work.	Interpretations/ analysis of results severely lacking in and insight, and do not address how they support the key idea / "contribution" of the work.	
	Suggestions for further research in this area are insightful and thoughtful		Suggestions for further research in this area are very limited.	Suggestions for further research in this area are severely limited.	
Writing Quality	Text provides adequate examples and detailed descriptions; reader is never confused by the writing.	Text mostly provides examples and detailed descriptions; reader has to re-read a paragraph to "get" the meaning.	Most descriptions are clear, but some sections are lacking details or example to prevent the reader from understanding.	Most text is confusing; lacking in details or examples for the reader to follow the texts' meaning.	
	The writing is concise: every section of text is focused on illuminating the problem, solution, and core goals of the paper.	focuses on illuminating the problem, solution, and	The paper includes a few tangents and sections of text which are unnecessary, leading the reader to become distracted from the core argument of the paper.	The core arguments of the paper are drowned out by distracting tangents.	
	No grammar mistakes.	Minor grammar mistakes but still easy to read/understand.	Poor grammar makes text hard to understand.	Poor grammar; text is impossible to understand.	NB: I do not grade for grammar.



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Manuscript Format	The paper uses standard ACM/USENIX/etc formatting	The paper uses a standardized format, but not standard for a systems conference, minor errors in formatting.	The paper uses a standardized format inconsistently.	The paper appears disorganized with inconsistent formatting.	
	Bibliography and citations are formatted according to acm or ieeetr	Bibliography and citations are mostly well-formatted, with a few errors	Bibliography and citations have mistakes, inconsistencies or capitalization errors.	Bibliography and citations are missing authors, have spelling mistakes, or is missing entries.	
	Margins and spacing are neither "squished" (savetrees) nor too large (padding).	Margins and spacing are slightly "squished" (savetrees) or too large (padding).	Margins and spacing are noticed eably "squished" (savetrees)nor too large (padding).	Margins and spacing are extremely "squished" (savetrees) or too large (padding).	
	Figures are easy to read with appropriate labels, font sizes are >= 8pt, figures are appropriate for colorblind readers.	Figures are easy to read for most well-sighed reviewers and include complete labels.	Figures are harder to read and labels are incomplete or confusing.	Figures are hard to read and/or are missing labels.	